# **KEY CORRELATIONS**



#### **SCORE CORRELATION**

### INDIVIDUAL WILL LIKELY BE...

Results Orientation & Decisiveness ≥ 6

+

Self Awareness ≥ 6

Energetic, competitive, assertive, and motivated by individual recognition

Results Orientation & Decisiveness ≤ 5

H

Self Awareness ≤ 5

A

Focused on systems and processes

Self View **≤ 5** 

+

Self Awareness ≤ 5

+

Self Expectations ≤ 5

Very sensitive to rejection/criticism and under an unusual amount of stress

Self View ≤ 3

+

Intuition & Empathy ≥ 8

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Results Orientation & Decisiveness < 5

+

Self Awareness ≤ 5

=

Very sensitive to rejection/criticism

Self View < 3

+

Intuition & Empathy ≤ 7

+

Results Orientation & Decisiveness ≥ 6

OR Self Awareness ≥ 6

Ε

Resilient to rejection/criticism



# **KEY CORRELATIONS**



#### SCORE CORRELATION

## INDIVIDUAL WILL LIKELY BE...

Adherence & Organization ≤ 5

Self Expectations ≤ 5

Prefers to bring their own creative ideas to their work, needs to be micromanaged, and has the potential for behaviors that go against company rules

Results Orientation & Decisiveness

Adherence & Organization

Focused on getting tangible results and could bend rules to get desired results

Results Orientation & Decisiveness

Intuition & Empathy



Impatient, more direct and blunt with others

Self Awareness > Self Expectations



Strongly motivated by individual recognition

# NOTES:

